

Potters Trotters Safeguarding and Welfare Statement

As part of our affiliation with England Athletics, Potters Trotters has confirmed that it agrees to the overall UK Athletics Club Safeguarding Code of Conduct and commits to following related safeguarding policies and procedures in their entirety. The Safeguarding Code of Conduct has been developed to help clubs and individuals have a clear understanding of:

- What behaviours are acceptable and unacceptable
- The standards of practice expected for clubs, leaders and club members
- The basis for challenging and improving practise

The key documents can be downloaded from England Athletics using the following links:

- Codes of Conduct Booklet
- Child Safeguarding Policy
- Adult Safeguarding Policy
- Child Safeguarding Procedures
- Adult Safeguarding Procedures
- <u>Safeguarding Regulations</u>

Everyone in Athletics has a part to play in safeguarding children and adults at risk, England Athletics aims to create an environment where everyone involved in athletics and running feels safe and welcome to enable them to be the best they can be, Emma Davenport, England Athletics Safeguarding lead ¹

As part of our responsibility, the club has committed to:

- Add welfare officer as a role to the club committee and ensure the welfare officer is fully trained
- Update its constitution as directed by England Athletics to formally reflect the new requirements
- Update our grievance and complaints policy (contained within the club constitution) and procedures
- Develop and implement a new policy on inclusion
- Ensure all relevant documents are available to members, published in a special page on our website²
- Raising the profile of safeguarding and welfare policies within the club
- Publish information about how to raise a concern on our website, social media channels and booking app (SPOND)³
- Added special reference to the England Athletics code of conduct in the club's membership form

All members will be asked to confirm they have been made aware of the EA code of conduct and their responsibilities under the code when they join or renew their membership. These include:

- Challenging inappropriate behaviour and language by others including ANY acts of violence, bullying, harassment and physical and sexual abuse
- Respecting all members and their right to participate in running club activities regardless of age, ability, race, cultural background, religious beliefs or sexual identity
- Understanding how to report safeguarding concerns to the club or England Athletics.

¹ https://www.englandathletics.org/clubs-and-facilities/club-support-services/club-welfare/

https://potterstrotters.weebly.com/organisation.html

³ If you concern is urgent, please contact the police by dialling 999 or 101 as well as notifying the Local Designated Officer. You can <u>submit a concern via the online referral form</u>.